



# STRATEGIC COMMUNITY PLAN

2018 - 2028



PROGRESS REPORT  
JULY 2024

# Shire of Mukinbudin

## Strategic Community Plan Progress Report

### PILLAR: Social

Build on the existing strong community spirit and sense of belonging

OUTCOME	MEASURE OF SUCCESS	ACHIEVED	WORKING TOWARDS
<b>Outcome 1.1</b>			
<b>Access to quality learning, cultural facilities and events</b>			
1.1.1 Encourage involvement in lifelong learning, skill enhancements and cultural involvement	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders, improved services</li> </ul>	<ul style="list-style-type: none"> <li>✓ Early Learning Centre completed</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Development of a Draft Recreation Asset Management Plan</li> </ul>
1.1.2 Enhanced youth development through increased participation in the community	<ul style="list-style-type: none"> <li>Proactive Engagement with all stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>✓ Extension of Barbalin pipeline to school grounds</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Continue to advocate to retain highest level of education at MDHS</li> </ul>
1.1.3 Advocate for improvement of existing range of education facilities and training programs	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders, maintain facilities</li> </ul>	<ul style="list-style-type: none"> <li>✓ CRC under Shire management with provision of training services</li> <li>✓ Supported REED daycare model to assist local families to work in community</li> <li>✓ Well maintained library</li> <li>✓ Upgrades to Town Hall to support Mainstreet Gallery</li> <li>✓ Upgrade Town Hall ablutions</li> <li>✓ Subsidised jungle music</li> <li>✓ Continued to improve Lions Park, Aquatic Centre and Complex facilities</li> </ul>	<ul style="list-style-type: none"> <li>&gt; CRC continuing to look at initiatives to bring training opportunities to local community</li> <li>&gt; CRC focused on delivering measured community benefit initiatives aimed at serving all demographic groups within the community</li> <li>&gt; CRC continuing to deliver large scale Annual Events eg Pre-Harvest Sundowner and Annual Seniors Dinner.</li> <li>&gt; Council makes annual budget provisions (Council Policy 2.3) for Community Chest Funding (\$10,000 in total) which is accessible to all community groups and not-for-profit organisations in Mukinbudin.</li> </ul>

## Outcome 1.2

### Health services which are accessible and meet the needs of the community

1.2.1 Advocate for a high standard and integrated approach to health services to support all residents	<ul style="list-style-type: none"><li>• State services maintained</li></ul>	<ul style="list-style-type: none"><li>✓ Provision of new Medical Centre</li></ul>	<ul style="list-style-type: none"><li>&gt; Resilience Plan for emergency events – following February 2024 storm event</li></ul>
1.2.2 Promote and enhance the health and wellbeing of those who live in the Shire	<ul style="list-style-type: none"><li>• State Services maintained, support Emergency Services</li></ul>	<ul style="list-style-type: none"><li>✓ Continued provision of Doctor through Kununoppin Medical Practice Agreement</li></ul>	<ul style="list-style-type: none"><li>&gt; Lobbying Telstra to seek suitable solutions for 3G replacement and communication accessibility for emergency services</li></ul>
1.2.3 Promote local and regional aged care accommodation facilities and services	<ul style="list-style-type: none"><li>• Provision of affordable aged accommodation</li></ul>	<ul style="list-style-type: none"><li>✓ Generators installed to critical services</li></ul>	
1.2.4 Promote healthy, active aging in partnership with government agencies.	<ul style="list-style-type: none"><li>• State Services maintained, support Emergency Services</li></ul>	<ul style="list-style-type: none"><li>✓ Construction of GROH accommodation to support government agencies</li><li>✓ Construction of CEACA independent living units</li><li>✓ Upgrades at aged units</li><li>✓ Provide Tia Chi classes</li></ul>	<ul style="list-style-type: none"><li>&gt; Continuing as a strong member and advocate of CEACA, seeking further accommodation and support services for the aged</li><li>&gt; Supporting the CRC in establishing the “Staying in Place” model to Mukinbudin</li></ul>

## Outcome 1.3

### Align infrastructure and facilities to community needs

1.3.1 Integrated, accessible and safe transport networks	<ul style="list-style-type: none"><li>• Maintain strong and active engagement with all agencies</li></ul>	<ul style="list-style-type: none"><li>✓ Member of Wheatbelt Secondary Freight Network WSN</li></ul>	<ul style="list-style-type: none"><li>&gt; Continue to advocate for road funding at all levels, including SRRG, WSN and WALGA</li></ul>
1.3.2 Effectively plan, develop and manage infrastructure and facilities	<ul style="list-style-type: none"><li>• Strong Asset Management KPI's WALGA Road Survey</li></ul>	<ul style="list-style-type: none"><li>✓ Active member of North Wheatbelt Sub Regional Road Group</li></ul>	<ul style="list-style-type: none"><li>&gt; Under the WSN works to commence on upgrade of Nungarin North Road</li></ul>
1.3.3 Advocate for the provision of regional transportation links, including rail, air and bus services	<ul style="list-style-type: none"><li>• Effective advocacy in regional initiatives</li></ul>	<ul style="list-style-type: none"><li>✓ Continued concrete footpath program</li></ul>	<ul style="list-style-type: none"><li>&gt; Development of a Draft Recreation Asset Management Plan</li></ul>
1.3.4 Provide high quality recreation facilities and public open space	<ul style="list-style-type: none"><li>• Strong Asset Management KPI's, community surveys</li></ul>	<ul style="list-style-type: none"><li>✓ Utilised LRCIP funds for Shadbolt St upgrade</li><li>✓ Installation of traffic calming initiative on White Street.</li><li>✓ Community consultation undertaken via annual budget roadworks request feedback</li></ul>	<ul style="list-style-type: none"><li>&gt; LRCIP funding assisting in achieving future roadworks program</li><li>&gt; Completion of Lions Park seating and BBQ area</li></ul>

- ✓ Community consultation conducted through the open Community Budget Requests program
- ✓ Developed plant replacement program for Council

## Outcome 1.4

### A quality lifestyle

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| <p>1.4.1 Advocate promote and market the Shire as a place to live, work and visit</p> <p>1.4.2 Encourage positive community participation in events and facilities</p> <p>1.4.3 Promote community safety</p> <p>1.4.4 Proactively plan for growth</p> <p>1.4.5 Promote and encourage community services and organisations delivered by volunteers</p> <p>1.4.6 Support the development of a range of housing styles and accommodation options for singles, families and professionals</p> | <ul style="list-style-type: none"> <li>• Proactive engagement with all stakeholders, population trends</li> <li>• Community participation in community groups/activities</li> <li>• Effective advocacy in regional initiatives, community surveys</li> <li>• Identify need and opportunities for projects</li> <li>• Level of community volunteers, community surveys</li> <li>• Wait lists, occupancy rates, availability rates</li> </ul> | <ul style="list-style-type: none"> <li>✓ Delivery and support of community events enhanced through the CRC and community development delivery</li> <li>✓ Annual Community Budget Requests program for sporting and community groups</li> <li>✓ Continuing to be a member of CEACA to ensure delivery of appropriate accommodation and services to all ages</li> <li>✓ LRCIP Funding utilised to undertake improvements to various sporting facilities               <ul style="list-style-type: none"> <li>- Resurface tennis and basketball courts</li> <li>- Installed pump track</li> <li>- Outdoor toilet near pump track</li> <li>- Playground</li> <li>- Oval and hockey lights</li> <li>- Ceiling fans rec centre</li> </ul> </li> <li>✓ Aquatic Centre improvements</li> <li>✓ Upgrade of Town Hall flooring</li> <li>✓ Constructed and long term leases for 3 GROH houses</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Recreation Asset Management Plan</li> <li>&gt; Continuing with Aquatic Centre upgrades, changerooms and chlorine pump</li> <li>&gt; Continuing to investigate CCTV for Aquatic Centre</li> <li>&gt; Working collaboratively with local Police on Community Safety</li> <li>&gt; Through CEACA lobbying for future units to accommodate various areas of need</li> <li>&gt; Continued promotion and provision of residential land through the housing estate</li> </ul> |
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## PILLAR: Economic

A diverse and innovative economy with a range of local employment opportunities

OUTCOME	MEASURE OF SUCCESS	ACHIEVED	WORKING TOWARDS
<b>Outcome 2.1</b> <b>An innovative, vibrant and entrepreneurial local economy</b>			
2.1.1 A business friendly Shire with a diverse economic base	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders, improved business environment</li> </ul>	<ul style="list-style-type: none"> <li>✓ Shop local campaigns undertaken prior to Christmas via CRC</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Provision of community hub, incorporating café and tourism</li> </ul>
2.1.2 A skilled and capable local workforce with diverse career opportunities	<ul style="list-style-type: none"> <li>Proactive Engagement with all stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>✓ Employed local school leavers through CRC on traineeships</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Installation of Heavy Vehicle Rest Area in town – pending funding confirmation</li> </ul>
2.1.3 Lobby for the infrastructure necessary to support commercial and business growth	<ul style="list-style-type: none"> <li>Local businesses, community survey</li> </ul>	<ul style="list-style-type: none"> <li>✓ School based work placement program supported by Shire</li> </ul>	<ul style="list-style-type: none"> <li>&gt; NEWROC Economic Development Strategy</li> </ul>
2.1.4 Enhance the aesthetic environment to support business opportunities	<ul style="list-style-type: none"> <li>Business survey, active regional involvement</li> </ul>	<ul style="list-style-type: none"> <li>✓ Council policy for new business rental subsidy</li> </ul>	
2.1.5 Promote and market land availability, lifestyle benefits to the commercial property market	<ul style="list-style-type: none"> <li>Land availability, market demand</li> </ul>	<ul style="list-style-type: none"> <li>✓ Industrial land sold in 2024</li> </ul>	
2.1.6 Support investing in local apprenticeships and traineeships	<ul style="list-style-type: none"> <li>Proactive engagement with appropriate stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>✓ Assisted Café transition</li> <li>✓ Well maintain “pop up” retail space at railway museum</li> </ul>	
<b>Outcome 2.2</b> <b>Encourage greater levels of tourism activity</b>			
2.2.1 Seek innovative ways to promote and develop tourism whilst strengthening partnerships	<ul style="list-style-type: none"> <li>Effective advocacy in regional initiatives, community surveys</li> </ul>	<ul style="list-style-type: none"> <li>✓ Improved tourism infrastructure including;               <ul style="list-style-type: none"> <li>- Mainstreet Gallery</li> <li>- Ablutions - Bonnie Rock</li> <li>- Ablution Upgrade Main Street of Mukinbudin</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>&gt; Enhancing heritage trail</li> <li>&gt; Through the CRC enhancing opportunities through Wildflower tours and stargazing</li> </ul>
2.2.2 Provide relevant tourist information and marketing services	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders, business survey</li> </ul>	<ul style="list-style-type: none"> <li>✓ Caravan Park enhancements               <ul style="list-style-type: none"> <li>- New self-contained unit</li> <li>- Glamping tents</li> <li>- Online booking system</li> <li>- Free pool entry initiative</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>&gt; Continuing to partner with local Men’s Shed and aid with marketing and promotion during tourist season.</li> </ul>
2.2.3 Integrate technology and best practices into visitor servicing	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders, surveys</li> </ul>	<ul style="list-style-type: none"> <li>✓ Centenary Event</li> <li>✓ Partnering with NEWTravel</li> <li>✓ New Tourism Brochure</li> </ul>	

## PILLAR: Environmental

To have a balanced respect for our environment and heritage, both natural and built

OUTCOME	MEASURE OF SUCCESS	ACHIEVED	WORKING TOWARDS
<b>Outcome 3.1</b> <b>Protect and enhance the natural environment</b>			
3.1.1 Protect and enhance significant natural assets	<ul style="list-style-type: none"> <li>Community awareness, signage and tourist awareness</li> </ul>	<ul style="list-style-type: none"> <li>✓ New tourism brochure highlights tourist awareness</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Working with NEWtravel and other tourism initiatives for enhanced protection of natural environment</li> </ul>
3.1.2 Encourage and support community environmental projects	<ul style="list-style-type: none"> <li>Proactive Engagement with all stakeholders, drum muster</li> </ul>	<ul style="list-style-type: none"> <li>✓ Support DrumMuster through P &amp; C</li> </ul>	
3.1.3 Actively seek partnerships for landcare projects, salinity, drainage, and natural resource management initiatives	<ul style="list-style-type: none"> <li>Effective advocacy in regional initiatives, community surveys, active partnerships</li> </ul>	<ul style="list-style-type: none"> <li>✓ Barbalin Park project – drought proofing project</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Corella management</li> </ul>
3.1.4 Preserve and protect biodiversity through the control and reduction of weeds and feral pests/animals	<ul style="list-style-type: none"> <li>Pest eradication, community awareness</li> </ul>	<ul style="list-style-type: none"> <li>✓ Tree revegetation south of townsite</li> <li>✓ Community garden</li> </ul>	
<b>Outcome 3.2</b> <b>Integrate resource management and sustainability</b>			
3.2.1 Plan for long term, viable waste management practices	<ul style="list-style-type: none"> <li>Effective advocacy in regional initiatives</li> <li>Proactive engagement with all stakeholders, water sustainability levels</li> </ul>	<ul style="list-style-type: none"> <li>✓ Water catchment improvements at Barbalin</li> </ul>	<ul style="list-style-type: none"> <li>&gt; NEWROC Regional Waste Management Strategy</li> </ul>
3.2.2 Plan for water conservation, reuse and efficiency, water catchment and storage	<ul style="list-style-type: none"> <li>Effective advocacy in regional initiatives, alternative energy supplies</li> </ul>	<ul style="list-style-type: none"> <li>✓ Barbalin Dam pipeline</li> <li>✓ Solar panels at Shire Office and Recreation Centre</li> </ul>	<ul style="list-style-type: none"> <li>&gt; NEWROC Carbon Offset Strategy</li> </ul>
3.2.3 Provide leadership for energy conservation and renewable energy generation projects and initiatives	<ul style="list-style-type: none"> <li>Proactive engagement with all stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>✓ Establishment of Containers for Change facility/program</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Beringbooding Tank cover project with DWER</li> </ul>
3.2.4 Encourage property owners (residential and commercial) to install water recovery and recycling systems	<ul style="list-style-type: none"> <li>Proactive engagement in regional initiatives, Level of recyclable material</li> </ul>	<ul style="list-style-type: none"> <li>✓ 6 monthly verge waste collection program</li> </ul>	
3.2.5 Encourage the use of recycled materials and create a zero-waste culture amongst the community			

## PILLAR: Civic Leadership

To provide exceptional leadership, working with our community towards a sustainable future

OUTCOME	MEASURE OF SUCCESS	ACHIEVED	WORKING TOWARDS
<b>Outcome 4.1</b>			
<b>Provide good strategic decision making, governance, leadership and professional management</b>			
4.1.1 Develop leadership skills and behaviours that enhance the knowledge, skills and experience of the Shire staff and Councillors	<ul style="list-style-type: none"> <li>Compliance returns, skills inventory, professional associations</li> </ul>	<ul style="list-style-type: none"> <li>✓ Annual Compliance Audit Returns submitted</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Outsourcing financial management</li> </ul>
4.1.2 Maintain a high level of corporate governance, responsibility and accountability	<ul style="list-style-type: none"> <li>Audit reports, policy framework for resource allocation, Compliance return and regulated process reviews</li> </ul>	<ul style="list-style-type: none"> <li>✓ Maintain professional and strong partnerships through memberships at State and Regional groupings</li> </ul>	<ul style="list-style-type: none"> <li>&gt; Annual (regular) staff performance reviews</li> <li>&gt; Regional resource sharing through NEWROC and NEWTravel</li> </ul>
4.1.3 Deliver services that meet current and future needs and expectations of the community, whilst maintaining statutory compliance	<ul style="list-style-type: none"> <li>Asset KPI's, financial resources</li> <li>Improvement in KPI's, Increase in regional resource sharing</li> </ul>	<ul style="list-style-type: none"> <li>✓ Audits successfully completed by Auditor General</li> <li>✓ Asset Revaluations undertaken in June 2022.</li> </ul>	
4.1.4 Enhance open and interactive communication between Council and the community	<ul style="list-style-type: none"> <li>Community survey, complaints register</li> <li>Community newsletter, workshops</li> </ul>	<ul style="list-style-type: none"> <li>✓ Complaints register maintained</li> </ul>	
4.1.5 Engage the community in decision making and a shared responsibility to achieve our goals	<ul style="list-style-type: none"> <li>Effective advocacy in regional initiatives, regional partnerships</li> </ul>	<ul style="list-style-type: none"> <li>✓ Monthly newsletters distributed on social media and local paper (Muka Matters)</li> </ul>	
4.1.6 Facilitate resource sharing on a regional basis	<ul style="list-style-type: none"> <li>Community survey, complaints register</li> </ul>	<ul style="list-style-type: none"> <li>✓ Strong social media presence to promote Council awareness in community</li> </ul>	
4.1.7 Provide responsive high level customer service		<ul style="list-style-type: none"> <li>✓ Staff and Councillor training in line with requirements</li> </ul>	